Ministry of Labour

Ministère du Travail

Office of the Minister

Bureau du ministre



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OCT 1 4 2014

Mr. Michael Zacks Director Office of the Employer Adviser Suite 704, 151 Bloor Street West Toronto, Ontario M5G 2P1

Dear Mr. Zacks:

The purpose of this letter is to confirm my desire to continue the existing Memorandum of Understanding (MOU) signed in 2011. The Agency Establishment and Accountability Directive (AEAD) requires that MOUs be affirmed when there is a change in the Minister or the head of an agency.

The current MOU formalizes the relationship between the Minister of Labour and the Director. The MOU establishes a mutual commitment to a cooperative working relationship, while maintaining the appropriate independence of the Office of the Employer Adviser. It also encourages systematic consultation, and facilitates effective and open communication between the Ministry and the agency.

If you are in agreement with continuing the current MOU, please sign a copy of this letter and return it to the attention of Laura Kobsa, Senior Policy Advisor, in my office. Ms. Kobsa can be reached at 416-325-6953 if you or your staff have any questions.

We are reaffirming the MOU now to be in compliance with the AEAD. In the coming months, the Ministry will contact you to begin negotiations on a new MOU as the existing MOU will expire in 2016.

Sincerely,

Kevin Flynn / Minister of Labour

Ms. Sophie Dennis, Interim Deputy Minister of Labour

Signature

c:

Date

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OFFICE OF THE EMPLOYER ADVISER